



peopleworldwide

Singapore
Japan
China
India
Myanmar
Bangladesh
Vietnam
Malaysia
Taiwan
Philippines

SUSTAINABILITY STATEMENTS

> Performance Delivered.

People First/ Firm Principles/ Wise Solutions

human capital.
first and always.



Managing Director's Vision
David Leong

We recognize that in our business, it is always People First. Its Human Capital, first and always. For human capital, we have to nurture them through training and up-skilling, place them where people can prosper and can benefit their families through industriousness and most importantly to care for people with firm principles.

When we introduce human capitals to our clients, it is their vital contributions as team members to our clients' businesses that will make our clients prosper. For the people to work with a sustainable momentum, focus and diligence, they must be safe and happy.

To that end, we ensure that all our clients' team members can have a safe, dynamic and inclusive workplace which nurtures growth. Hence, we are selective of who we work with to ensure that the people we help are in safe hands. We continued to provide ample opportunities to those who want to work and to build sustainable pool across the regions and sources. We are glad that major companies, from large MNCs to SMEs, are partnering us in our sustainability journey and believing in our firm principle to do good - to lead, to inspire and to transform. I personally believe that to sustain, we have to ensure disruptions, big and small, hence the key is how we can change, innovate, evolve to have disruptive sustainability. We have lasted till now since 2004 because we keep changing and keep doing, recognizing 3 main things – **People First, Firm Principles and Wise Solutions.**

People First Show respect and build rapport
Have empathy dealing with people
Ensure people's wellness through kindness and charity

Firm Principles
Exemplary conduct with straight and honest deals
Professional integrity
Core principles- responsibility and reliability
Build trust environment

Wise Solutions
Process driven
Creativity & Innovativeness
Driven by technology